



New Labour Codes: What has changed?

A LOOK AT OLD vs NEW REFORMS



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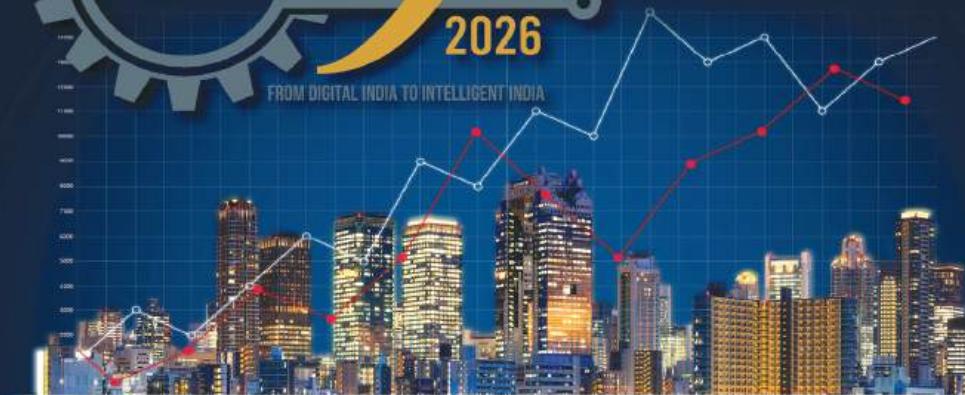
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- Vol. VI No. 53
- December 31, 2025

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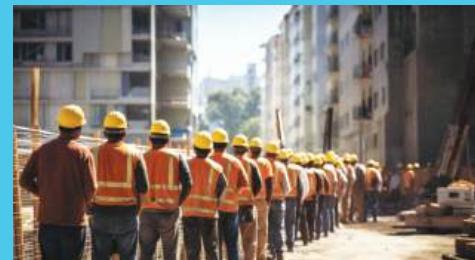
T. Sujatha, Sr. Director

Printed and published byTadepalli Sujatha, Sr. Director
on behalf of The Federation of
Telangana Chambers of
Commerce & Industry (FTCCI).**Graphic Designer**

A. Srinivas

Printed atSri Jain Printers
info@srijainprinters.com**Published at**Federation House, 11-6-841,
Red Hills, Federation Marg,
Hyderabad – 500004,
Telangana (India).Ph: 23395515, 16, 17
e-Mail: info@ftcci.in
website: www.ftcci.in**FEEDBACK**We would like feedback/
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**FTCCI Business
Delegation to Japan****12 PG****34 PG****New Labour Codes:
What has changed?**

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Dear Member,

Happy New Year and Wishing you Growth, Success, and New Opportunities in 2026.



Let us align our business goals for 2026 with broader goals by focussing on resilience through diversified strategies, adopt AI that suits the enterprise, and meeting rising sustainability demands (ESG) because that is the way forward in the emerging new economic order.

2025 has been a year of steep ups and downs for both national and the global economy. Surprisingly, despite the fear of slowdown in growth rate, India's GDP grew robustly at 8.2% in Q2 of FY 2025-26 (July-Sept 2025), accelerating from the 7.8% growth in Q1 (April to June 2025), driven by strong manufacturing, construction, and services, with improved consumption and government spending. The growth is also supported by marginal inflation in the last two quarters.

Telangana recorded impressive growth rate of more than 10% with GSDP estimated at approximately Rs.16.1 to Rs.16.5 lakh crore. The Federation congratulate the government for successfully organizing the global investors' summit "Telangana Risieng" with a vision to make Telangana \$ 1 trillion economy by 2034 and a \$ 3 trillion economy by 2047, attracting more than Rs 5 lakh crore investments in to the state.

While the government is making all out efforts to attract investments into the state, the general feeling among the MSMEs in the state is that the government is ignoring the needs of the existing industries and creating new challenges making them struggle to exist and sustain in the fast changing, competitive world. The industry is particularly concerned with Government Order (G.O.) MS No. 27 under the Hyderabad Industrial Lands Transformation Policy (HILTP); Sudden implementation of unblocking of Lead kVArh billing, leading to a severe power cost shock; Removal of the earlier night Time-of-Day (ToD) concession of Rs.1.50 per unit, and not issuing NOC for setting up solar projects even after almost a year of passing the Clean and Green Energy Policy of the state in January 2025.

In a rare solidarity, all major industry associations collectively opposed the unilateral decisions taken by the government without wide consultations with stakeholders and their implementation creating uncertainty and putting huge financial burden on small and micro enterprises.

The industry associations collectively appealed to the government to give sufficient time for any kind of transition, be it electricity billing system or shifting of the industries from within ORR to outside ORR and create a conducive

atmosphere where in industry and government works in tandem.

The Federation has conducted number of impactful programs in the last one month. The programs like Deep Tech in Logistics, GHG Inventory Management for Managers: Building Reliable Data for Corporate Climate Action; Workshop on The High-Impact Sales Conversations – Turning Objections into opportunities provided participants to understand and implement the strategies that enhances productivity of organization.

FTCCI Women's Leadership Summit 2025; Conference on Building the Weekend Tourism Economy, Conference on The Leadership in a Changing World, Innovation and Opportunities in Dairy Entrepreneurship: From Farm to Market" were aimed at promoting entrepreneurship opportunities.

NMDC Present's "FTCCI Presidents Cup" was inaugurated by Naveen Yadav, MLA, Jubilee Hills Constituency on 13th December. This Industrial Cricket League finals will be held on 28th December, 2025 and we are happy that there was overwhelming response from the industries, encouraging sportsmen of their companies to play.

I am pleased to inform that FTCCI lead a Business Delegation to Japan from November 29 to December 6, and had number of business meetings at various cities viz, JETRO, Tokyo, Embassy of India at Tokyo, Yokohama India Centre, City of Yokohama, Kanagawa Prefecture; Hiroshima Chamber of Commerce and Industry, city of Hiroshima, JETRO, Osaka and Osaka Chamber of Commerce and Industry, city of Osaka, Organization for Small & Medium Enterprises and Regional Innovation, Japan (SMRJ), Osaka, Ms. Divya Akhauri, Consul and Commercial Representative, Office of Consul General, Osaka-Kobe. The meetings helped the delegation to establish rapport with various industry associations and agencies working for promotion of international business and MSMEs in Japan. We hope that the members take the advantage of these connections through Federation for developing trade / business relations with Japanese companies.



R. Ravi Kumar
President

President Murmu Stresses wise use of electricity for energy conservation



President Droupadi Murmu on 14th December underscored the importance of using electricity wisely and efficiently, stating that energy conservation not only saves resources but also helps reduce carbon emissions and protect the environment.

Energy Saving Equals Energy Generation

Highlighting the role of individual responsibility, President Murmu said that every unit of energy saved reflects accountability towards nature. She emphasised that behavioural change is critical to achieving energy efficiency across sectors.

“Saving energy does not simply mean using less, but using energy wisely, responsibly and efficiently,” she said, adding that avoiding unnecessary use of appliances, adopting energy-efficient devices, using natural light and ventilation, and embracing renewable energy options such as solar power can significantly reduce carbon

emissions.

The President noted that saving energy is equivalent to producing energy and said the country's sustainable development goals can be met if youth and children actively participate in energy conservation efforts.

Government Initiatives and Impact

President Murmu also appreciated the Centre's initiatives to promote renewable energy, including the Pradhan Mantri Surya Ghar Muft Bijli Yojana and the National Green Hydrogen Mission, which she said have helped reduce dependence on fossil fuels.

She highlighted that India's energy efficiency initiatives in 2023–24 resulted in savings of 53.60 million tonnes of oil equivalent, leading to significant economic benefits and a substantial reduction in CO₂ emissions.

The government, she added, is further promoting renewable energy adoption and energy efficiency through renewable consumption obligations and production-linked incentive schemes.

India's Global Energy Transition

Union Power Minister Manohar Lal Khattar said India has positioned itself at the forefront of the global energy transition by aligning its plans with the goal of limiting the rise in global temperatures to below two degrees Celsius. He added that India, while

being one of the fastest-growing economies, also ranks among countries with the best rates of energy efficiency improvement.

<https://knnindia.co.in>

KUSUM, PM Surya Ghar Muft Bijli Yojana, the National Programme on High Efficiency Solar PV Modules.

Special programmes are also being implemented for tribal and PVTG habitations under Pradhan Mantri Janjati Adivasi Nyaya Maha Abhiyan and Dharti Aabha Janjatiya Gram Utkarsh Abhiyan.

The Solar Parks and Ultra Mega Solar Power Projects scheme is being implemented to provide land and transmission infrastructure to developers for large-scale installations.

Transmission and Market Reforms

The Green Energy Corridor is funding new transmission lines, Inter-State Transmission System waivers have been extended for renewables and green hydrogen, and market tools like Green Term Ahead Market and open access rules aim to boost affordable green power access.

Quality, Storage and Wind Sector Reforms

Quality Control Orders now cover solar PV modules, inverters, storage batteries and solar water heaters, alongside a National Energy Storage Framework and resource adequacy guidelines.

In wind power, measures include the 2023 repowering policy, revised prototype turbine norms, and a shift from RLMM to ALMM with stricter localisation requirements.

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India's Non-Fossil Power Capacity Crosses 262.74 GW, Tops 51% of total installed capacity

India's non-fossil fuel-based installed electricity capacity has crossed 262.74 GW as of November, 2025, accounting for over 51 percent of the country's total installed power capacity, the government informed Parliament.

This information was provided by the Minister of State for New and Renewable Energy and Power, Shripad Yesso Naik, in a written reply to a Lok Sabha Question.

Policy and Regulatory Measures

The government has issued standard bidding guidelines for solar, wind, hybrid and FDRE projects, allowed 100% foreign direct investment via the automatic route, and strengthened Renewable Purchase Obligation by transitioning it into a Renewable Consumption Obligation with penalties for non-compliance.

Key Schemes and Initiatives

Several flagship schemes have been launched to expand renewable capacity, including PM-

New bill to open nuclear power to private sector, remove supplier liability



The Union government introduced the much-anticipated bill on 15th December 2025 to open up nuclear power generation to private players, while excluding global suppliers of components and fuel from liability.

The 'Sustainable Harnessing and Advancement of Nuclear Energy for Transforming India Bill, 2025' (SHANTI) permits any company or joint venture to construct, own, operate, or decommission a nuclear power plant or reactor within the country.

Currently, only government-owned companies are permitted to establish nuclear power plants.

Approved by the Union Cabinet on December 12, the legislation aims to boost investments in the nuclear power sector to help India achieve its ambitious target of 100GW of nuclear power capacity by 2047.

According to a Goldman Sachs report last week, the Indian government is

estimated to place 1,400 megawatts (MW) of nuclear reactor orders annually until fiscal year 2034 (FY34), with small modular reactors (SMR) orders commencing from FY32.

Indian conglomerates, including the Adani Group, Larsen & Toubro (L&T), and Tata Power Ltd, have publicly shown interest in entering the nuclear energy space.

<https://www.livemint.com>

Govt Strengthening Natural Gas Infrastructure across the country, says MoS Petroleum



The Government is fast-tracking the expansion of the national gas grid to enhance the availability of and access to natural gas across the country, Minister of State for Petroleum and Natural Gas Suresh Gopi said on 8th December 2025.

In written reply to a question in Rajya Sabha, the Minister highlighted that the Government is implementing the 'One Nation, One Gas Grid' initiative.

The Petroleum and Natural

Gas Regulatory Board (PNGRB) has authorised approximately 34,233 km of natural gas pipeline (NGPL) network, covering common carrier lines, spur lines, tie-in connections, and dedicated pipelines.

As of June 2025, a total of 25,429 km of the network became operational, while 10,459 km remain under various stages of construction.

As per the Minister, measures under this initiative include approving key trunk pipelines, viability gap funding in low-demand areas and accelerating city gas distribution (CGD) network expansion. The Sustainable Alternative Towards Affordable Transportation (SATAT) initiative has been promoted to encourage Bio-CNG production.

The expansion of the gas pipeline network aims to provide clean, reliable, and affordable energy, enhancing household convenience and reducing reliance on traditional fuels, particularly in rural areas.

In industrial zones, assured gas supply at competitive prices strengthens manufacturing competitiveness, attracts investment, lowers operational costs, and supports job creation.

Within CGD networks, greater availability of compressed natural gas (CNG) and piped natural gas (PNG) promotes cleaner mobility and domestic energy usage, contributing to improved air quality and environmental sustainability.

<https://knnindia.co.in>

TG's Third Discom to Manage free, Subsidised power to start on April 1

In a major restructuring of the power sector, the state government has approved the creation of a third power distribution company (Discom), which will begin operations from April 1.

The new Discom will be dedicated to handling free power supply and other electricity schemes based on government subsidies. According to a government order, the financial health of the existing Telangana Discoms has weakened over time due to a widening gap between the Average Billing Rate (ABR) and the Average Cost of Service (ACoS).

This situation has limited their capacity to raise funds for development works and restricted their participation in key infrastructure programmes such as the Revamped Distribution Sector Scheme (RDSS). As a result, the discoms have faced difficulties in carrying out essential system upgrades required to ensure reliable and quality power supply across the State.

The government order said the third discom will be responsible for electricity retailing to specific consumer categories supported by government subsidies, thereby easing the financial burden on the existing utilities.

www.deccanchronicle.com

RBI Releases 10th Edition of Handbook of Statistics on Indian States



The Reserve Bank of India has released the 10th edition of its Handbook of Statistics on Indian States, to provide a consolidated, comparable statistical resource for India's states and Union Territories.

The latest edition captures updated data series and widens its scope at a time of global economic uncertainty and rising trade tensions.

Expanded Coverage and New Data Additions

A major enhancement in this edition is the introduction of a new External Sector section, alongside 11 new state-wise statistical tables spanning multiple domains.

These include domestic tourist visits (Social and Demographic Indicator), net state value added at current and constant prices (State Domestic Product), the status of groundwater extraction (Environment).

Under fiscal domain it included revenue expenditure, capital

receipts, state government market borrowings, and gender-wise participation under the National Pension System (NPS) and Atal Pension Yojana (APY).

The External Sector has been strengthened with the inclusion of state-wise exports and foreign tourist visits.

Rationalisation of Older Data Series

The RBI has discontinued tables sourced from the 2011 Census due to lack of update and those based on the 2004-05 base year for State Domestic Product due to use of updated 2011-12 data.

Compilation and Coordination

The Handbook has been prepared by the Regional Economy Monitoring Division (REMD) of the Department of Economic & Policy Research (DEPR), under the supervision of the RBI's Adviser, with contributions from various RBI Regional Offices.

<https://knnindia.co.in>

Jan Vishwas 2.0: Govt seeks to decriminalise 300-400 provisions across laws

Ministries and departments are stepping up efforts to decriminalise around 300-400 provisions across various laws as part of the government's push to replace jail terms for minor offences with monetary penalties and enable faster, non-litigious compliance.

The objective is to

reduce criminal liability for procedural or minor violations and make the regulatory environment more business-friendly.

Jan Vishwas 2 Bill Under Parliamentary Scrutiny

The Jan Vishwas (Amendment of Provisions) Bill 2.0, introduced earlier this year, seeks to decriminalise 288 provisions across multiple laws. The Bill has been referred to a Select Committee of Parliament, which is currently examining the proposed changes, reported TOI.

The ministries are in the process of suggesting further amendments to the committee. Inputs are also being consolidated from a high-level committee chaired by a former Cabinet Secretary, whose recommendations will be shared with the parliamentary panel.

Road Transport Laws See Major Changes

The Ministry of Road Transport and Highways has reportedly identified over a dozen additional provisions under the Motor Vehicles Act and the National Highways Act for decriminalisation, over and above the 50-plus provisions already included in Jan Vishwas Bill 2.0. Proposed changes include



replacing jail terms for withholding or providing false information with penalties ranging from Rs 500 to Rs 2,000.

<https://knnindia.co.in>

Govt Drafts Shram Shakti Niti 2025 to Strengthen Worker Welfare & Employment Ecosystem



The government on 8th December, informed the Lok Sabha that it has prepared the draft 'Shram Shakti Niti 2025' – National Labour & Employment Policy, aimed at creating a fair, inclusive, and future-ready labour ecosystem.

Comprehensive Vision for Worker Welfare

In a written reply to a question, Minister of State for Labour and Employment Shobha Karandlaje said the draft policy provides a broad vision to enhance worker welfare and resilience, with special attention to women, informal sector workers, and the self-employed.

Positioned as a cornerstone of India's long-term goal of achieving a 'Viksit Bharat' by 2047, the policy seeks to integrate legal protections, social security,

and grievance redressal mechanisms.

An integrated single-window system is proposed to ensure workers receive comprehensive benefits, including health coverage, pensions, maternity support, and life or accidental insurance, the minister said.

The policy also reinforces worker rights and aims to streamline delivery of social security entitlements.

Focus on Emerging Sectors and Green Jobs

A key objective of Shram Shakti Niti 2025 is employment generation in technology-driven and sustainable sectors.

The draft promotes skilling and reskilling for green jobs, adoption of AI-enabled workplace safety systems, and creation of new livelihoods in low-carbon and sustainable industries. The policy also emphasises cooperative federalism, evidence-based policymaking, and digital transparency, providing a framework for coordinated action between the Centre, States, and social partners to ensure equitable growth.

Consultative Process

As part of the formulation process, the Government conducted tripartite consultations, receiving inputs from major trade unions including the Bharatiya Mazdoor Sangh (BMS), All India Trade Union Congress (AITUC), Centre of Indian Trade Unions (CITU), and Self-Employed Women's Association (SEWA).

<https://knnindia.co.in>

Government Eases QCO Compliance For MSMEs

The Government of India, through the Bureau of Indian Standards (BIS), Department of Consumer Affairs, is phase wise implementing Quality Control Orders (QCOs) while providing exemptions/relaxations for Micro, Small and Medium Enterprises (MSMEs) to ensure domestic production is not disrupted.

This information was provided by the Minister of State for Micro, Small and Medium Enterprises, Shobha Karandlaje, in a written reply to the Lok Sabha.

QCO Implementation with MSME Relaxations

Micro enterprises are granted an additional six months and small enterprises, three months to comply with QCOs.

Domestic manufacturers importing inputs for export-oriented production are exempted, while imports of up to 200 units are allowed for research and development purposes.

Provision has also been made for clearance of legacy stock manufactured or imported before QCO implementation within six months of the effective date.

BIS Financial and Technical Support Measures

BIS has introduced financial and technical relaxations for MSMEs, including

concessions in annual minimum marking fees of 80 percent for micro enterprises, 50 percent for small enterprises and 20 percent for medium enterprises.

An additional 10 percent concession is available for MSMEs located in the North Eastern region and women-owned enterprises.

The requirement for maintaining in-house laboratories has been made optional, allowing MSMEs to use BIS-recognised or National Accreditation Board for Testing and Calibration Laboratories (NABL) accredited external labs, including shared cluster facilities.

Product certification guidelines and product-wise manuals have also been made publicly available on the BIS website.

<https://knnindia.co.in>

Union Budget 2026-27: Government invites public suggestions

The Government of India is seeking suggestions for the upcoming Budget 2026 from the general public to help make new rules and plans for the country. According to a post on X by MyGovIndia, the government encouraged people to participate in this important task.

The government stated on X, "Building the Budget with Public Insight. Share your suggestions for Union Budget 2026-27 and contribute to the policies

that promote inclusive growth and National development."

The message invites everyone to visit the MyGov website to submit their views on what the new budget should focus on for the next year.

Earlier in the previous month, Union Minister for Finance and Corporate Affairs Nirmala Sitharaman completed multiple rounds of Pre-Budget Consultations in New Delhi as part of the preparations for the forthcoming Union Budget 2026-27.

The series began with consultations with leading economists, followed by representatives from farmer associations and agriculture economists.

Subsequent sessions engaged stakeholders from MSMEs, capital markets, startups, manufacturing, BFSI (Banking, Financial Services and Insurance), information technology, tourism and hospitality, and finally trade unions and labour organisations.

Earlier this month, various industry bodies also gave their suggestions for the pre-budget. Industry body PHD Chamber of Commerce and Industry (PHDCCI) presented a set of pre-budget suggestions for the micro, small and medium enterprises (MSME) sector to the Finance Minister Nirmala Sitharaman, seeking easier taxes, cheaper credit and simpler rules for small businesses.

<https://economictimes.indiatimes.com>



Case Law Alert

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As the GST law continues to evolve, we are witnessing increased enforcement efforts by the Department to identify and address non-compliance within the ecosystem. This has inevitably led to a rise in litigation.

To support stakeholders in navigating these developments, RSM Astute Consulting Pvt Ltd is sharing timely and relevant updates on GST for the benefit of stakeholders.

01

PETITIONER / RESPONDENT

Petitioner : Arup Kumar Chatterjee

Respondent : Assistant Commissioner of State Tax & Ors

03

GROUND OF WRIT

The Petitioner contested the dismissal of his appeal by the First Appellate Authority under Section 107 of the WBGST/CGST Act, which was rejected for non-compliance with the statutory pre-deposit requirement. He sought a waiver of the pre-deposit, asserting that the underlying tax demand was illegal. The Petitioner further contended that the Department had already effected recoveries exceeding 10% of the disputed tax, and such recovery should be treated as satisfying the mandatory pre-deposit condition, thereby entitling him to an adjudication of the appeal on merits.

04

RSM

ORDER

The High Court ruled in favour of the Petitioner, setting aside the First Appellate Authority's order dismissing the appeal for non-payment of the statutory pre-deposit under Section 107(6) of the WBGST/CGST Act. The Court held that, since the Department had already recovered more than 10% of the disputed tax, the statutory pre-deposit requirement stood duly satisfied, and no further deposit was warranted. Consequently, the matter was remanded to the First Appellate Authority for adjudication on merits. Notably, the Court did not prescribe any specific timeframe for disposal of the remanded appeal.

02

COURT / FORUM

In the Court of: Calcutta High Court.

Writ Petition Number: WPA 20961 of 2025

01

PETITIONER / RESPONDENT

Petitioner : Darshan Processors

Respondent : Union of India & Ors

03

GROUND OF WRIT

The Petitioner contested the rejection of its refund claim under the CGST framework, asserting that the application had been filed within the prescribed statutory period and that the original filing ought to be regarded as valid for limitation purposes. It was argued that the Tax Authorities erroneously treated the claim as time-barred, despite the Petitioner's initial submission and subsequent responses to deficiency communications. Accordingly, the Petitioner sought quashing of the rejection order and issuance of a direction to sanction the refund along with applicable interest.

04

RSM

ORDER

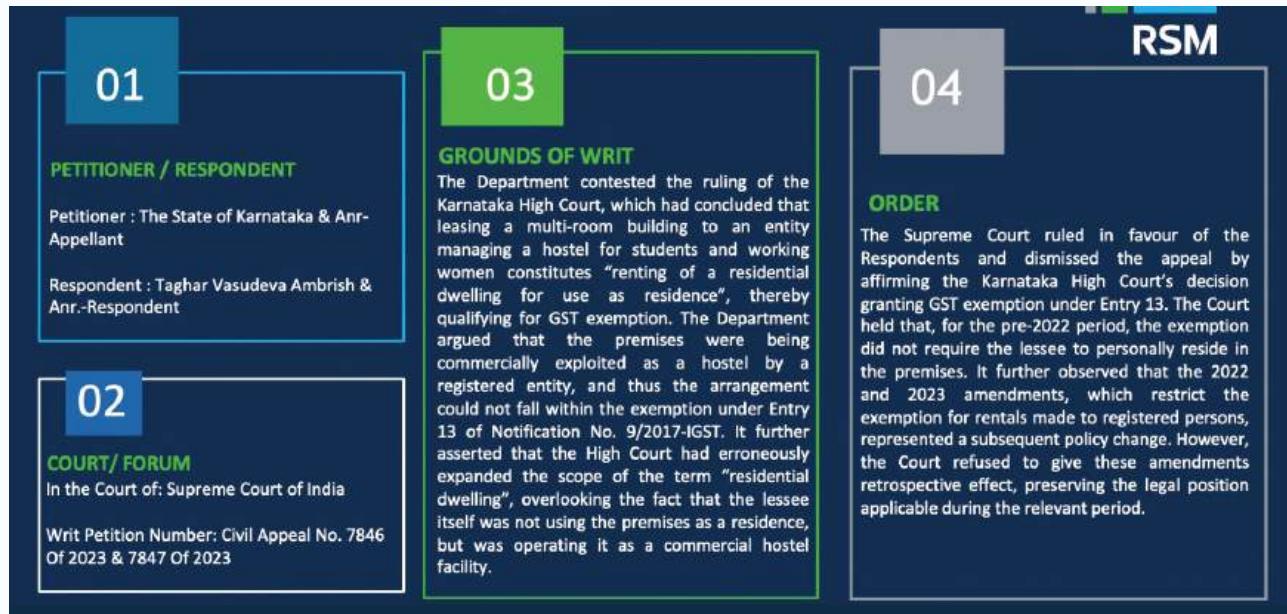
The Court allowed the Petitioner's claim by quashing the impugned order that had rejected the refund on grounds of limitation. It restored the original refund application for fresh adjudication on merits. The Court further directed the proper officer to reconsider the claim by treating the initial filing as valid for limitation purposes and by duly accounting for the Petitioner's responses to deficiency notices. A reasoned order must be issued within 12 weeks, strictly in accordance with law and the Court's observations. No order as to costs was made.

02

COURT / FORUM

In the Court of: High Court of Gujarat

Writ Petition Number: R/Special Civil Application No. 2114 of 2021



Judgements and Legals

Bombay High Court Bars SARFAESI Sale After Interim Moratorium Under IBC

The Bombay High Court has ruled that a secured creditor cannot continue with a SARFAESI sale once an interim moratorium under the Insolvency and Bankruptcy Code (IBC) comes into effect.

SARFAESI sale barred after interim moratorium

In a December 10 order, a Division Bench of Justices R.I. Chagla and Farhan P. Dubash held that once an interim moratorium under Section 96 of the IBC begins, all debt-related proceedings must stop. The Court said the secured creditor could not continue SARFAESI action or accept payments after the moratorium took effect.

Background: Auction of borrower's flat

The case arose from a writ petition by Arrow Business Development Consultants, the highest bidder in a Union Bank e-auction on May 30, 2025, for a mortgaged flat.

Arrow paid the installments by June 2025 and received a sale certificate on June 20. Meanwhile, borrower Vandana filed a personal insolvency application on June 9, triggering an interim moratorium that halted all debt-related proceedings.

Bank's stand: Sale completed after notice publication

Union Bank and the bidder argued that the borrower's ownership rights had ended with the May 9 sale notice under the amended Section 13(8) of SARFAESI, and once the right of redemption lapsed, the Bank was entitled to complete the sale and accept the remaining installments.

Court's view: Ownership transfers only upon sale certificate

The High Court rejected these arguments, holding that

the 2016 amendment limits the right of redemption but does not extinguish ownership.

Ownership transfers only when a sale certificate is issued, which under SARFAESI requires full payment. Since full payment wasn't made before the moratorium began, the sale could not legally proceed.

Supreme Court precedent applied

Relying on RCM Infrastructure (2022), the Court said a SARFAESI sale isn't complete without full payment before the moratorium. Since most installments and the sale certificate came after the moratorium, Union Bank could not complete the sale. The petition was dismissed, and the Court did not order a refund of the deposit, leaving that to separate proceedings.

<https://knnindia.co.in/news/newsdetails/sectors/legal/bombay-high-court-bars-sarfaesi-sale-after-interim-moratorium-under-ibc>

The Petition for release of assets seized during search and seizure must be filed within statutory period of 30 days from end of the month as provided u/s 132B of the Income Tax Act, 1961.

Court

Hon'ble High Court of Telangana

Judgement Synopsis

Search was conducted on 21.09.2024, wherein cash was seized from the Assessee. The Assessee approached the Hon'ble High Court stating that, even after a period of one year of seizure, the Income Tax Department had not released the seized cash in accordance with Section 132B of the Income-Tax Act, 1961.

Relevant Act -

The Income Tax Act, 1961

Case details:

W.P. Nos. 34538 of 2025

The Assessee stated that in terms of 2nd Proviso to Section 132B, an order releasing the seized cash must be issued within 120 days of the seizure.

Counsel for

I.T. Dept:

Adv. Srinarayana Toshniwal, CA, CS

The Department submitted that the obligation to release the seized cash within 120 days arises only after an application under the First Proviso to Section 132B(1) is filed within the statutory 30-day period from the end of the month in which the seizure occurred. Since no such timely application was filed in the present case, the Department contended that the 120-day requirement did not apply in the present case.



The Hon'ble Court agreed with the submission of the Department and observed that the Assessee filed an application for the release of the cash only on 08.10.2025, which is well beyond the statutory period. In view of this delay, the Court held that the allegation regarding non-release of the seized cash within 120 days could not be sustained.



The Federation of Telangana Chambers of Commerce and Industry, under the leadership of Ravi Kumar. R, President led a

Business Delegation to Japan

From Nov'29 to Dec'6, 2025 to Japan with an aim to promote business and trade relations between Japan and the members of Federation.

The itinerary of the delegation includes Business meetings with JETRO representatives at Tokyo and Osaka, Ambassador of India in Tokyo, Representatives of various Chambers of different prefectures, namely, Yokohama India Centre, Hiroshima Chamber of Commerce and Industry, Osaka Chamber of Commerce and Industry, and also with the Organization for Small & Medium Enterprises and Regional Innovation, Japan (SMRJ), a Japanese government agency that supports business expansion for SMEs.

Since the delegation members were accompanied by their spouses, the tour is not just of business meetings, but also explored the beauty and wonder of various tourist places. The most striking being Mount Fuji and a glimpse of Cherry Blossom that left the members with awe and appreciation of nature's beauty at its peak.

Japan offers ample business opportunities to the members of Federation and the interested members may approach FTCCI for right connections.

The delegation reached Tokyo on evening of 29th November and had visited some of the famous tourist places in Tokyo on 30th November. The first visit was to Sensoji also known as Asakusa Kannon Temple, a Buddhist temple located in Asakusa. It is one of Tokyo's most colorful and popular temples. The temple was completed

in 645, making it Tokyo's oldest temple. It offers a glimpse into old Tokyo with rickshaw rides, traditional crafts, authentic food, the vintage Hanayashiki amusement park, and views of the Sky Tree (Telecommunication tower).

The next stop was Shibuya Crossing (often called the "Scramble Crossing"), a famous landmark located right outside of the Shibuya Station in Tokyo. It is widely regarded as the busiest pedestrian crossing in the world, with hundreds of people crossing in all directions at every light change.

In the rest of the days, the delegation also visited Mount Fuji, the cities of Kyoto and Cherry Blossom in Nara.

The Golden Temple in Kyoto, called Kinkaku-ji, which literally means "Temple of the Golden Pavilion," is one of the beautiful places to visit in Japan. Top two floors of the



temple are completely covered in gold leaf, reflecting beautifully in the surrounding pond. It is a famous Zen Buddhist temple and UNESCO World Heritage site.

The visit to Hiroshima War Memorial and the Peace museum left the members with profound grief by looking at the destruction and devastation caused to the people of Hiroshima and its surrounding areas. The indescribable scenes of the death and trauma of people leaves everyone with tears in their eyes.

Meeting with JETRO, Tokyo:

The Members of Delegation had their first business meeting with officials of JETRO (Japan External Trade Organization), a government-related organization that works to promote mutual trade and investment between Japan and the rest of the world, on 1st December at its Head Quarters in Tokyo.

Mr. Yuji Ando, Senior Director for Global Strategy (Southwest Asia); Mr. Takashi Suzuki, Chief Director General, JETRO, New Delhi; and Mr. Toshihiro Mizutani, Director General, JETRO, Bengaluru met the members of delegation.

Meeting with Ambassador designate of India to Japan Ms. Nagma Mohamed Mallick:

After the meeting with JETRO officials, the delegation met Ambassador designate of India to Japan Ms. Nagma Mohamed Mallick, at Embassy of India in Tokyo. She stated that Japan has become a strong trade partner of India and majority of states in India are inviting the Japanese companies to invest in their respective states

Dr. Pramyesh Basall, First Secretary (Commerce) coordinated the meeting and extended support to the delegation as well as members

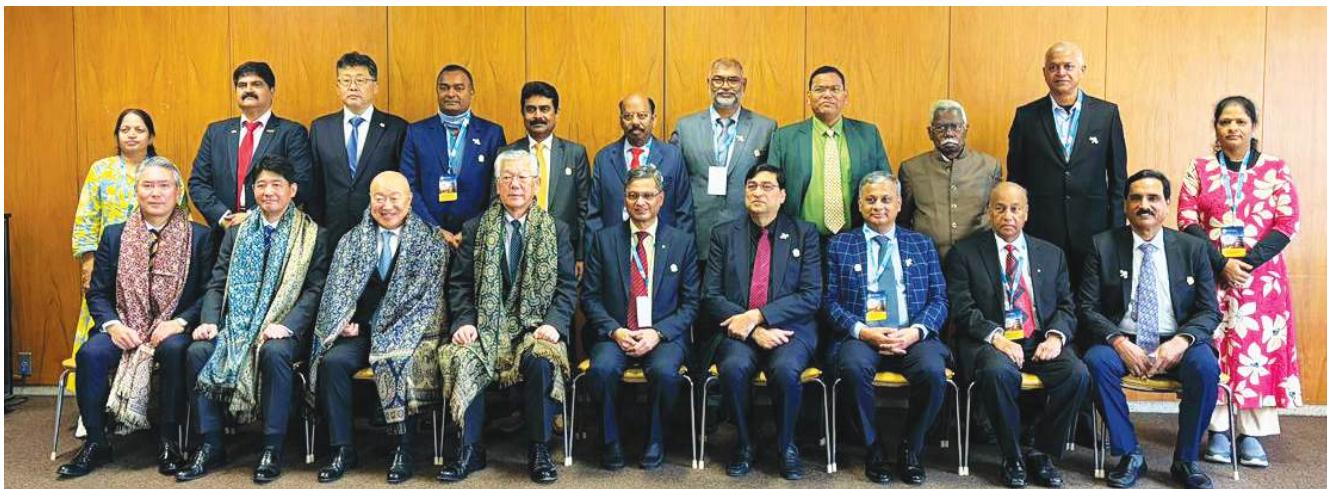
of Industry from Telangana to help establish trade relations with Japan.

Meeting with representatives of Yokohama India Center:

The meeting was chaired by Nalin Advani, Chairman, Yokohama India Centre. The representatives of various associated organizations of YIC, namely, Kanagawa Prefecture, City of Yokohama, Kanagawa Industrial Promotion Center, Japan External Trade Organization (JETRO, Yokohama), Yokohama Industrial Development Corporation etc. have participated in the meeting and shared their interests with India.

Meeting with Hiroshima Chamber of Commerce and Industry:

Takashi Nishimoto, President, Naoyoshi Sasaki, Vice Chairman, Toshio Heya, Vice Chairman, Yoji Oshimo, Vice Chairman, and Funaishi Hiroyoshi, Associate Director of Foreign Business of HCCI have



participated in the meeting.

An important take away for the Federation from the meeting is that – they organize social gatherings among members to identify new business opportunities.

Meeting with JETRO, Osaka and Osaka Chamber of Commerce and Industry:

FTCCI has coordinated with Consulate General of India in Osaka Kobe to have a meeting with JETRO, Osaka and Osaka Chamber of Commerce and Industry. Ms. Divya Akhauri, Consul and Commercial Representative has arranged for meetings and JETRO, Osaka, OCCI and also with Organization for Small and Medium Enterprises and Regional Innovation, Japan.

JETRO, Osaka along with

representative of OCCI has hosted the meeting to delegation.

It was suggested that:

- ▶ In coordination with FTCCI, Business to Business matching can be arranged to its members
- ▶ It is important to develop exports to Japan as well as imports from Japan – it should be both ways

- ▶ R & D Collaborations can happen in Pharma

Meeting with Organization for Small & Medium Enterprises and Regional Innovation, Japan (SMRJ):

After the meeting with JETRO, Osaka and OCCI, the delegation met officials of SMRJ, a Japanese government agency that supports business expansion for SMEs.

It also offers free expert advice, management training, and succession planning to SMEs. They offered FTCCI to register as a supporting organization of J-GoodTech. It also offered to register the companies represented by the members of Delegation and arrange business matching with suitable Japanese SMEs based on their needs.

Visit to Mazda Motor Corporation: Founded on January 30, 1920, Mazda Motor Corporation is one of the largest automobile manufacturers in the world. The Business Delegation, as a part of its industrial tour visited



the Mazda Main Plant located in Hiroshima Prefecture on December 5, 2025.

The video of the company's history gave the impression that humanity is still surviving because of the people like founders of Mazda Motors. With their deep-rooted values and empathy towards fellow humans, Mazda Motor Corporation played a critical role in rebuilding and reviving the economy of Hiroshima prefecture and its people after the deadly atomic bombing on Hiroshima.

There were lot of take away from the business / tourism trip to Japan – the time discipline, preservation of natural resources like water and power, cleanliness, traffic discipline and above all, the business culture.

We hope that the contacts and connections made during our visit will yield positive results for the members of Federation.



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14-15 MAR, 2026



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HYDERABAD

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Seminar on Deep Tech in Logistics



12th November, 2025
T-Hub, Hyderabad.

The event focused on exploring how AI, IoT, and Blockchain are transforming the logistics and supply chain landscape.

The Seminar was a confluence of eminent speakers from Shipping & Logistics and Tech fraternity including Office Bearers and chairperson of the committee Shri R. Ravi Kumar, President; Shri Kamal Jain, Chair, Shipping & Logistics Committee; and Shri Srinivas Garimella, Vice President. Eminent keynote speakers included Mr. Sridhar Seshadri (Bharath DeepTech), Shri Surendra Lingareddy (Voltio Maritime), and Shri Bala Prasad Peddigari (TCS). The gathering comprised prominent logistics leaders, technology innovators, startups, and industry practitioners, with valuable support from BATCO-CFS, Cargo sphere, Maritime Gateway, Bharat DeepTech Forum, and T-Hub.

The meeting commenced with President Shri R. Ravi Kumar emphasizing the need for deep-tech adoption to drive transparency and operational efficiency in logistics. Mr. Sridhar Seshadri highlighted that AI can reduce 30-40% friction costs in logistics and decrease vessel turnaround time by 25% through



applications like ETA prediction, route optimization, and predictive maintenance. He recommended a phased approach: start small, ensure data readiness, integrate with TMS/WMS systems, and scale within 60-180 days. Shri Surendra Lingareddy demonstrated how IoT enables real-time monitoring of temperature, humidity, shock, and location to prevent spoilage and disputes, outlining a 5-step adoption model including pilot programs and system integration. Shri Bala Prasad Peddigari explained the Connected Enterprise Stack and stated that "Logistics without IoT is like shipping in the

dark-blind and full of surprises." A Panel Discussion was held moderated by Shri Hemanth Satyanarayana addressing challenges in technology adoption, data integration, and workforce development. Shri Pratik Sharma conducted a startup session on implementing deep-tech solutions and planning scalable pilots.

The Seminar successfully bridged the gap between technology creators and logistics decision-makers, fostering collaboration towards innovation-driven industry growth. Participants recognized the transformative potential of deep-tech solutions in building transparent, self-verifying supply chains through the integration of AI, IoT, Blockchain, and Digital Twins. FTCCI reaffirmed its commitment to advancing a digitally empowered, deep-tech-enabled logistics ecosystem that enhances India's global competitiveness and supports the development of a robust, future-ready logistics infrastructure.

The program was concluded by the vote of thanks and a round of interactive open house. The program was attended by more than 105 participants from Shipping and Logistics and technology related companies and was fruitful.

Conference on Building the Weekend Tourism Economy



15th November, 2025
NITHM, Gachibowli

The Tourism Committee of the Federation of Telangana Chambers of Commerce & Industry (FTCCI), in association with the Tourism Department of the Government of Telangana, the National Institute of Tourism and Hospitality Management (NITHM), Incredible India, Ramoji Film City, Pragathi Resorts, and Summer Green Resorts, organised India's first-ever conference on "Building the Weekend Tourism Economy" on 15th November 2025 (Saturday) at NITHM, Gachibowli, Hyderabad. The pioneering conference was attended by resort owners, getaway destination promoters, tourism and hospitality professionals, academicians, and students.

The conference was inaugurated by Ms. Valluru Kranthi, Managing Director, Telangana Tourism Development Corporation (TGTDC), in the presence of Mr. R. Ravi Kumar, President, FTCCI; Prof. Venkata Ramana, Director, NITHM; Mr. K.K. Maheshwari, Senior Vice President; Mr. Srinivas Garimella, Vice President; Dr. G.B.K. Rao, CMD, Pragati Group; Mr. A.V. Rao, Vice President, Ramoji



Film City; Mr. Sanjay Agarwal, Director, Summer Green Resorts; Mr. Prakash Ammanabolu, Chairman; Mr. D. Ramchandram, Co-Chairman, FTCCI Tourism Committee; and Ms. Sangeetha, Director, FTCCI.

Mr. Jayesh Ranjan, IAS, Special Chief Secretary, Department of Tourism, Government of Telangana, graced the occasion as the Chief Guest and delivered the keynote address. He stated that Weekend Tourism is one of the most promising segments for Telangana, with nearly 2.5 million people employed in the IT and Life Sciences sectors seeking frequent short breaks to rejuvenate. He

observed that tourism has evolved from being a hobby to becoming a lifestyle. Referring to the new Telangana Tourism Policy, he urged the industry to leverage the state's incentives and help develop themed tourism experiences. Citing Pochampally as an example, he emphasised how destinations can be enriched through layered experiences involving crafts, cuisine, culture, and history. He also encouraged citizens to participate in FTCCI's ongoing Traffic Junction Jewels Photo Contest and the Weekend Getaways Reel Contest.

Speaking on the occasion,

Ms. Valluru Kranthi, MD, TGTDC, said the conference was timely and significant given the growing need for stress relief and mental wellness in post-pandemic life. Nearly one million IT professionals in Hyderabad seek refreshing weekend breaks. Telangana must identify at least 150 potential weekend getaways and promote them effectively. Highlighting the success of the new Tourism Policy (2025–2030), she shared that the state attracted 15,000 crore in investments across 31 projects within months of its

launch. Telangana is developing nine tourism clusters initially—expanding to 27 clusters—with a focus on curated attractions and customised tourist packages. The conference featured an engaging lineup of speakers who shared innovative perspectives on building a strong Weekend Tourism Economy. Sessions explored screen tourism, heritage-based itineraries, eco-tourism, micro-travel trends, and Telangana's evolving travel ecosystem. An interactive panel discussion brought together industry

leaders, heritage custodians, and tourism professionals to discuss India's weekend tourism future. With participation from over 150 stakeholders across hospitality, travel, government, startups, and academia, the conference highlighted how weekend tourism can drive year-round growth, boost rural economies, promote wellness, and showcase Telangana's cultural and natural heritage. The conference concluded successfully with insightful and impactful discussions.

Conference on The Leadership in a Changing World



**20th November, 2025
The Leela, Hyderabad**

The Leadership in a Changing World conference, jointly

organized by FTCCI and IMA on 20th Nov 2025, brought together an exceptional lineup of senior leaders from prominent global

companies, including EY, Deloitte, MassMutual, TCS, Tesco, Reckitt, and several leading GCCs operating out of Hyderabad. Their participation enriched the discussions on the future of strategy, finance transformation, AI-driven enterprise models, and digital innovation. Media coverage highlighted how these organizations emphasized Hyderabad's emergence as India's fastest-growing GCC hub and showcased forward-looking insights on digital finance, analytics, automation, and the transformation of GCCs from support functions into global strategic value creators. The event further reinforced FTCCI's commitment to building high-quality talent, strengthening industry partnerships, and positioning Hyderabad as a premier ecosystem for global capability centers and enterprise transformation. FTCCI exchanged an MOU for running IMA US programs through FTCCI.

Programme on GHG Inventory Management for Managers: Building Reliable Data for Corporate Climate Action



27th November, 2025
Federation House, Hyderabad

FTCCI with support of NEPRA Environmental Solutions Technologies Private Limited organized a Programme on GHG Inventory Management for Managers: Building Reliable Data for Corporate Climate Action on 27th November, 2025 at FTCCI Surana Auditorium, Federation House, Hyderabad.

The program was aimed to build industry capacity in Greenhouse Gases (GHG) accounting, climate data management, and ESG-driven corporate reporting.

Mr. R. Ravi Kumar, President, FTCCI delivering the welcome address, highlighted the critical need for accurate and transparent GHG reporting. He said reliable GHG inventories have become indispensable for organisations striving to meet India's net-zero commitments. Today's business environment demands both climate intent and robust climate data.

Mr. Ravi Kumar urged the delegates



attending the programme to actively spread the knowledge they acquired, emphasizing that combating climate change is a shared responsibility. It is collective duty to take what we learnt and multiply its impact across our organisations and communities.

Mr. G. Bala Subramanyam, Chair, Environmental, Social, and Governance Committee, FTCCI in his introductory remarks, emphasised the growing complexity of climate disclosures and stressed the

importance of building internal capabilities to generate accurate, consistent, and audit-ready GHG data. There is no longer a debate about climate change its impact is real, visible, and unfolding around us. He shared when he moved from Native place to Hyderabad years ago, they barely needed a fan. Today, fans are not enough; air-conditioners have become a necessity. In their hometown, ACs were once rare now every apartment has three

or four. This is how drastically the environment has changed. Sustainability is no longer 'moral science'; it has become 'business science' a strategic imperative with purpose, not just good intention.

Technical sessions were led by: Mr. Bhavin Mudiya, Founder – EHS Solutions and Ms. Nivedita Pradhan, Deputy Manager – ESG, NEPRA Environmental Solutions Technologies Pvt. Ltd.

The experts covered climate policy background, emission factor databases, ISO standards, Scope-wise emission calculation methodologies,

case studies, validation and verification of GHG statements, and tool demonstrations including the ESG Konnect Tool.

Participants from diverse sectors including EHS, engineering, sustainability, supply chain, HR, academics, and students benefited from an in-depth understanding of Scope 1, Scope 2, and Scope 3 emissions, GHG calculation methodologies, global frameworks such as ISO 14064 and the GHG Protocol, and hands-on training on digital tools for climate data management.

Participants appreciated the practical insights, real-world examples, and clarity provided on bridging data gaps and strengthening organisational climate reporting frameworks.

Mr. P. Bakka Reddy, Co-Chair and Members of FTCCI Environmental, Social, and Governance (ESG) Committee also participated.

Mr. K K Maheshwari, Senior Vice President, FTCCI proposed a vote of thanks.

Small Industries Development Bank of India (SIDBI) In association with The Federation of Telangana Chamber of Commerce and Industry (FTCCI)

Awareness Session on SME IPO & EQUITY FUNDING & SIDBI Debt Schemes for MSMEs

11th December, 2025
Federation House, Hyderabad

The program commenced with the Opening, Welcome, and Introductory Remarks by FTCCI leadership, highlighting the evolving MSME landscape and the growing importance of equity awareness, transparency, and scalable financial strategies. The speakers emphasized the potential of SME IPOs and SIDBI's financing support as key enablers for strengthening business growth, improving competitiveness, and reducing over-dependence on traditional debt.

The Keynote Address by Mr. V. Chandramouli, General Manager, SIDBI, provided an overview of SIDBI's role as India's apex MSME development financial institution and its comprehensive support ecosystem. He outlined SIDBI's multi-layered offerings covering direct and institutional finance, digital lending platforms, MSME cluster development, green finance, and sector-specific schemes. Key initiatives such as STHAPAN, SPEED,



STEP, EXPRESS, SWIFT, ARJANA, SAATH, Green Finance, GIFT, and ADEETIE were highlighted, reflecting SIDBI's commitment to making both equity and debt accessible, simple, and growth-oriented for MSMEs.

The technical sessions offered practical and data-driven insights into SME IPOs and structured financing. SIDBI and BSE experts explained the growth of the SME IPO market, listing platforms, eligibility norms, valuation drivers, and long-term benefits of equity listing, while experience

sharing from Synfinx Capital focused on IPO preparedness, governance, and due diligence requirements. The final session on SIDBI schemes helped MSMEs align suitable financing products with their growth stage, modernization, and sustainability needs. The proceedings concluded with presentation of mementoes and a vote of thanks, marking a highly informative and impactful awareness program for MSME growth through equity and institutional financial support.

Ground Mounted Solar System

Powering the Future from the Ground Ahead

Our Ground-Mounted Systems are designed to turn unused land into powerful, reliable sources of clean energy. With strong foundations, scalable designs, and long-lasting performance, we help industries, institutions, and farmlands plan their energy needs better, cut down electricity costs, and move faster towards a greener, low-carbon future.



Key Highlights

 25+ Ground Mount Projects

 Proactive Service with Customized Apps

 Inhouse Designing & Engineering Team

 Pan India Presence

 Inhouse Installation Team

 Service in 24 Hours

 Best-in-class Raw Materials

ADVANTAGES



Flexible Land Use



Maximize Energy Production



Less impact on roof structures



Future Upgrades Made Easy



Easy maintenance



Flexible sizing & scalability



Reduced Shading Issues



Longer Lifespan

End-to-End Services



Site Visit --> Site Survey --> Design --> Installation --> Net Metering --> Subsidy

17 YEARS OF Anniversary

Highlights



Truzon Solar marked its 17th Anniversary with a memorable celebration that honored our journey from a small vision to becoming Telangana's leading solar energy brand.

Ongoing Ground Mount Projects

Total
150+ MW

Truzon Solar continues to strengthen its presence in large-scale solar with over 150+ MW ongoing ground-mount installations across India.

72 MW Maharashtra
(Kusum Component C)

25 MW Telangana
(Industrial Ground Mount Installation)

35 MW Telangana
(Kusum Component C)

20 MW Andhra Pradesh
(Industrial Ground Mount Installation)



FTCCI Women's Leadership Summit 2025

Empowering Women, Inspiring Leadership, Shaping the Future



28th November 2025 Federation House, Hyderabad

The Summit brought together leaders, entrepreneurs, innovators, professionals, and changemakers from Telangana and across India to deliberate on leadership, empowerment, gender equity, and the future of women-led growth.

Smt. Harichandana Dasari, IAS, District Collector & Magistrate, Government of Telangana graced the occasion as the Chief Guest. She inaugurated the Summit and delivered an inspiring keynote

address, emphasising that the most transformative opportunity lies in educating the girl child and providing her with the platform she deserves. She highlighted the equal importance of educating boys to respect girls, noting that real change begins within families. She reinforced that eliminating distinctions between sons and daughters leads to a more humane society, adding that progress is not a competition between genders but a journey where men and women rise together. She concluded by stating that a shift in mindset at home can spark powerful

societal transformation.

Dr. Ch. Preeti Reddy, Vice Chairman, Malla Reddy Vishwavidyapeeth, graced the occasion as the Guest of Honour and spoke about the equal treatment and support she received from her family and in-laws. Encouraging women to embrace continuous learning and self-growth, she urged them to gain knowledge, read extensively, command respect, avoid gossip, and remain productive. Her message underscored the significance of supportive families and empowering workplaces in enabling women to thrive.

Sri. R. Ravi Kumar, President, FTCCI, emphasised humanity over gender, stating that all individuals, irrespective of gender are human beings first and must work beyond bias with compassion. He reiterated FTCCI's commitment to strengthening women's participation across business, industry, technology, governance, and community development.

Dr. Tasneem Shariff, Chairperson, Women in Business & Telangana Women Leaders Forum, delivered a thought-provoking keynote address.





She highlighted that while challenges persist, robust solutions already exist, such as over Rs.50,000 crore in women-focused credit schemes, the MUDRA Yojana where 70% of borrowers are women, and state incentives including stamp duty waivers, subsidised loans, and tax benefits for women-led MSMEs. She concluded with a powerful message: "When women rise, economies rise. Our responsibility is not to wait for the gap to close but to close it ourselves."

Sri. Srinivas Garimella, Vice President of FTCCI proposed the Vote of Thanks for the inaugural session and briefly highlighted the importance of each session.

The Summit featured an engaging line-up of speakers across five thematic sessions:

Session I: Leadership Competency Development

Session II: Personal Growth, Health, Wellness & Self-Confidence

Session III: Advocacy for Inclusive and Equitable Workplaces

Session IV: Financial Resilience for Women Entrepreneurs

Session V: Technology, Innovation & Leadership

A special stand-up comedy performance by Ms. Sushma Chitta,



Senior Manager, Product Content, ServiceNow, and an award-winning comedian, brought an engaging and refreshing close to the day's proceedings.

Sri V. V. Sanyasi Rao, Advisor, Ladies Wing/Women Empowerment Committee, concluded the Summit

with an inspiring address. He encouraged all the delegates to actively pursue leadership roles, leverage the learnings from the sessions, and contribute to building a more inclusive and progressive ecosystem for women.

Workshop on The High-Impact Sales Conversations - Turning Objections into opportunities



9th December 2025
Federation House, Hyderabad

The program was aimed at strengthening the skills of sales professionals in identifying buyer concerns, handling objections, and mastering high-impact sales closing techniques.

Sri R. Ravi Kumar, President, FTCCI, welcomed the gathering and emphasized the importance of Sales in every business, stating that sales effectiveness is the backbone of organizational growth. He also shared personal experiences from his own business journey, highlighting how effective communication, understanding customer needs, and timely closing play a crucial role in business success.

Sri Anil Agarwal, Past President of FTCCI and Advisor of Industrial Development Committee presented introductory remarks. He highlighted the increasing relevance of sales excellence, observing that organizations often overlook the importance of professional sales training. He further noted that Sales excellence requires continuous skill enhancement. Handling objections is often the deciding factor between winning and losing a customer. Structured sales conversations and high-impact engagement techniques help professionals convert objections into opportunities.

Sri Srinivas Evani, President & Mentor, Empower Training and Consulting, a

senior sales leader with over 30 years of experience in strategy execution, sales productivity, and business growth, delivered a detailed and engaging session on the theme. The workshop covered several key areas, including understanding the sales cycle, recognizing buying signals through verbal, non-verbal, and behavioral cues, mastering closing techniques such as Value-Based Close, Weighing Close, and Next-Step Close, and identifying and handling objections arising from skepticism, perceived drawbacks, or misunderstandings using a scientific and structured approach. Participants were also trained on effective re-entry methods to re-engage prospects through follow-up, new evidence, and strategic communication. The session remained highly interactive, featuring activities, real-life examples, and active participation. Smt. T. Sujatha, Sr. Director, FTCCI, proposed the vote of thanks.

The workshop was highly productive and well-received by all attendees, providing practical and actionable insights into sales conversations, buying signals, and objection handling. Approximately 80 participants attended the program.



Innovation and Opportunities in Dairy Entrepreneurship: From Farm to Market



12th December 2025
Federation House, Hyderabad

As part of National Milk Day 2025 celebrations commemorating the birth anniversary of Dr. Verghese Kurien, the Father of India's White Revolution. The full-day seminar served as a comprehensive knowledge-sharing platform for dairy farmers, entrepreneurs, cooperatives, startups, FPOs, academicians, and financial institutions across the dairy value chain.

The Inaugural Session commenced with lighting the Lamp by the Chief Guest of the event Sri Gutha Amith Reddy, Chairman, Telangana Dairy Development Cooperative Federation Ltd (TDDCF). Sri K. K. Maheshwari, Senior Vice President, FTCCI welcomed the gathering and highlighted the transformative role of Dr. Verghese Kurien and emphasised the importance of innovation and entrepreneurship in strengthening India's dairy ecosystem. Sri Ch. Rajeshwara Rao, Chairman, Indian Dairy Association, Telangana Chapter, spoke on the significance of National Milk Day and stressed the need for sustainable



income models for farmers through dairy development. Sri S. Chandra Mohan, Chairman, FTCCI Agro & Food Processing Committee, in his introductory remarks, underlined FTCCI's continued focus on rural development, farmer empowerment, and value addition in agriculture and allied sectors. Dr. A. Sarat Chandra, Registrar, P. V. Narasimha Rao Telangana Veterinary University, addressed the gathering on the need to enhance productivity, pointing out that despite India being the world's largest milk producer, per-animal productivity remains low compared to global standards. Sri Gutha Amith

Reddy, Chairman, Telangana Dairy Development Cooperative Federation Ltd (TDDCF) addressed the gathering as Chief Guest and announced ambitious plans to establish 400–500 new Vijaya Dairy Parlours over the next three to four years and to increase milk procurement from 4 lakh litres to 6 lakh litres per day, while also highlighting the use of AI and ERP systems in dairy operations. The inaugural session concluded with a vote of thanks by Sri Srinivas Garimella, Vice President, FTCCI.

The first technical session on "Dairy Farming & Production" was chaired by Sri P. Vijay Gopal Reddy, General



Secretary, Grama Nava Nirman Samithi and Co-Chair, FTCCI Agro & Food Processing Committee. Dr. A. Sarat Chandra, Registrar, P.V. Narsimha Rao Telangana Veterinary University, spoke on scientific advances in dairy farming, covering breeding, nutrition, and herd health management. Sri Madhusudan Rao, General Manager, TDDCF, elaborated on strengthening dairy farming through cooperative models, focusing on procurement systems, quality assurance, and farmer support mechanisms. Dr. Yadlapalli Venkateswara Rao, Padma Shri Awardee and Chairman, Rythu Nestham Foundation, shared practical field experiences and farmer-centric success models, offering valuable insights into grassroots dairy development.

Second session on "Dairy Processing & Value Addition" was chaired by Prof. B. P. Acharya, IAS (Retd.), Special Chief Secretary (Retd.), Government of Telangana, and Chief Advisor, FTCCI. Sri Patanjali Rao Upadrasta, Managing Director, Upadrasta Dairy Specialities Ltd, spoke on innovations in dairy processing, product diversification, and emerging market opportunities. Dr. N. Nataraj, Deputy Director, Indian Institute of Packaging, highlighted packaging innovations to enhance product safety, shelf life, and consumer appeal. Sri Jaykumar Udernani, Deputy General Manager



– Sales & Marketing, Tata Motors, addressed transport and cold-chain solutions critical to strengthening the dairy supply chain.

Third session on "Dairy Technology & Digital Transformation" was chaired by Sri G. Ravikiran, Director – Food & Agriculture, Research and Innovation Circle of Hyderabad (RICH). Dr. Ch. Harikrishna, Director of Research, P.V. Narsimha Rao Telangana Veterinary University, discussed advances in dairy science and emerging technologies aimed at productivity enhancement. Mr. Vamseedhar, Senior Vice President – Operations, Sid's Farm, spoke on digital transformation in milk processing to ensure purity, quality, and traceability. Dr. J. Tamizh Kumaran, Assistant Vice President – Veterinary Services & Partnerships, Dvara E-Dairy Solutions Pvt. Ltd., presented on AI-

driven digital solutions and precision livestock management for farmer empowerment.

Fourth session on "Financial Support" was chaired by Sri Madhusudan Rao, General Manager, TDDCF. Dr. Ch. Satyanarayana, University Head, Department of Veterinary and Animal Husbandry Extension Education, spoke on financial literacy and extension strategies to enable dairy farmers to access institutional credit. Sri A. Praveen Reddy, Chairman, Mulkanoor Cooperative Rural Credit & Marketing Society, presented the successful Mulkanoor cooperative credit model for dairy financing. Mr. V. Gopala Krishna Murthy, Chief Manager, Agri CPC – Hyderabad, State Bank of India, detailed bank financing schemes and loan opportunities for dairy entrepreneurs. Shri Pandurang N. Marpalle, Manager,



NABARD Telangana Regional Office, explained NABARD's financial support mechanisms for dairy enterprises. The seminar concluded with an interactive networking session and vote of thanks, reinforcing FTCCI's commitment to fostering

dairy entrepreneurship, innovation, financial inclusion, and sustainable rural livelihoods through continuous stakeholder engagement and knowledge-driven initiatives. Approximately 200 participants, including farmers & FPOs, dairy

entrepreneurs & startups, dairy cooperatives & processors, food technologists & researchers, financial institutions & investors, policymakers & government officials, as well as students and aspiring entrepreneur, attended the program.



Sri Prem Chand Kankaria, Chair, Banking, Finance, Insurance & Capital Markets committee, FTCCI attended meeting on Ease of doing and cost competitiveness of MSME CALLED by MSME department.

Attended RR DISTRICT MSEFC Arbitration meeting where 25 cases were taken up. and felicitation of Shri Gopal Krishna, Former Judge and Legal Advisor

FTCCI & NMDC Presents

President's Cup 2025

The Federation of Telangana Chambers of Commerce and Industry (FTCCI), a 108-year-old and one of India's most vibrant regional chambers, successfully organised the second edition of its unique Industrial Cricket League – FTCCI-NMDC President's Cup 2025 on 13th and 14th December 2025. The tournament was formally kicked off at The Pavilion Cricket Stadium, near Appa Junction, marking yet another milestone in FTCCI's continuing efforts to strengthen industry bonding beyond the boardroom.

The inaugural ceremony was graced by Sri Naveen Yadav, Hon'ble MLA, Jubilee Hills, and Mr. Sanjay Kumar, Assistant Commissioner of Police, Saifabad, as the Chief Guests. The league was formally launched by Mr. Sanjay Kumar in the presence of Mr. R. Ravikumar, President, FTCCI; Mr. Srinivas Garimella, Vice President, FTCCI; and Ms. Veena, Secretary, FTCCI, along with other Managing Committee Members and Past Presidents of FTCCI.

Sri V. Naveen Yadav, Jubilee Hills MLA formally inaugurated the tournament and extended his special congratulations to the industrialists of the event. On this occasion, the MLA stated that it is truly





commendable that the organizers are not only contributing to industrial development but are also taking the lead in promoting sportsmanship among youth. He conveyed his best wishes to all the teams participating

in the tournament and remarked that victory and defeat are a natural part of sports. He also assured that full support and cooperation would be extended from his side to talented sportspersons as well as to the

industrial sector.

Mr. Sanjay Kumar highlighted the spirit of the game, stating that cricket is a gentleman's game and a religion in our country. He encouraged the players to enjoy the sport while upholding the highest standards of sportsmanship and fair play.

With enthusiastic participation, competitive matches and strong industry bonding, the FTCCI-NMDC President's Cup 2025 emerged as a true celebration of sportsmanship, unity and the vibrant spirit of Telangana's industrial community.

The two days (13th & 14th December) witnessed Six exciting matches, setting the tone for a competitive yet spirited league. Another six matches will be played on 20th & 21st December, with the finals scheduled for 28th December 2025.

The National Small Industries Corporation Ltd. (NSIC), in association with FTCCI and ALEAP organised an

MSME Marketing Conclave

**Under the TEAM (Trade Enablement & Marketing) Initiative,
a key component of the RAMP Programme of the Government of India.**



17th December 2025 Federation House, Hyderabad

The conclave was organised with the objective of onboarding 5 lakh Micro and Small MSMEs onto the ONDC (Open Network for Digital Commerce) platform, a Government of India-backed initiative aimed at creating an open, interoperable

digital commerce ecosystem.

Mr. R. Ravi Kumar, President, FTCCI, urged entrepreneurs to embrace digital platforms, stating, "Go digital or you will miss the bus."

Addressing the gathering, Smt. Divya Devarajan, IAS, CEO, SERP, Hyderabad, Chief Guest, stated that "monopoly is not good for

democracy" and appealed to micro and small MSMEs to onboard their businesses onto the ONDC platform.

Speaking on the occasion, Sri V. Suresh Babu, Zonal General Manager (Telangana & Andhra Pradesh), NSIC, said that similar conclaves are being organised simultaneously across the country to accelerate MSME participation in the ONDC ecosystem.

Over 200 MSME entrepreneurs participated in the conclave.

Mr. Srinivas Nayak, VC&MD, Telangana Leather Industries Development Corporation, Govt. of Telangana, Ms. Swaroopa Rani, Vice President, ALEAP, and other dignitaries also addressed the gathering.

Joint Press Conference of
FTCCl and Leading Industry Associations

United industry voices appeal for Consultative Governance

Telangana Industries, with a combined voice representing 50,000 plus industrial units, seek an urgent rethink on GO 27, Electricity Billing System and Clean Energy Bottlenecks



Small Industries Association (FETSIA), Telangana Spinning and Textiles Manufacturers Association (TSTMA), Cherlapally Industries Association (CIA) and several other industry associations.

The press conference was addressed by Mr. R. Ravi Kumar, President, FTCCl; Mr. K. K. Maheshwari, Senior Vice President, FTCCl; Mr. Srinivas Garimella, Vice President, FTCCl; Mr. K. Sudhir Reddy, President, Telangana Industrialists Federation (TIF); Mr. D. Srinivasa Reddy, President, Cherlapally Industries Association (CIA); Mr. Swamy Goud, Chairman, Industrial Area Local Authority (IALA), Gandhinagar; Mr. Rajamahendra Reddy, President, Federation of Telangana Small Industries Associations (FETSIA); Mr. Anil Agarwal and Mr. Prakash Goenka of the Telangana Iron and Steel Manufacturers Association (TISMA); and Mr. Venkat N. N. K., General Secretary, Telangana State Solar Open Access Developers Association (TSOADA).

Power Tariff Shock Due to kVArh Billing

One of the most serious concerns highlighted was the sudden implementation of the unblocking of Lead kVArh billing, which has resulted in a severe power cost shock for industries. As per the Telangana Electricity Regulatory Commission (TSERC) Tariff Order for FY 2025–26, DISCOMs have abruptly introduced kVArh-based billing for commercial and industrial consumers, directing them to move away from lead power

THE KEY ISSUES FLAGGED INCLUDE:

- 1. Government Order (G.O.) MS No. 27 under the Hyderabad Industrial Lands Transformation Policy (HILTP);**
- 2. Sudden implementation of unblocking of Lead kVArh billing, leading to a severe power cost shock;**
- 3. Restoration of the earlier night Time-of-Day (ToD) concession of Rs. 1.50 per unit, or a higher concession on the daytime tariff, considering the availability of cheaper solar power; and**
- 4. The urgent need for more time, awareness, and a phased transition for the implementation of Lead kVArh billing.**

**24th December, 2025
Federation House, Hyderabad**

Leading Industrial bodies have called upon the Government of Telangana to urgently rethink and recalibrate several critical policy and regulatory measures that are adversely impacting industry, investments, and employment in the State.

In a rare and united move, a Joint Press Conference was organised on Wednesday at the Federation of Telangana Chambers of Commerce and Industry (FTCCl) by FTCCl, along with leading Industrial bodies, including Telangana Industrialists Federation (TIF), Telangana Iron and Steel Manufacturers Association (TISMA), Federation of Telangana



factor within just three months. The power bill jumped manyfold, in some cases 3 to 5 times.

kVAh billing is a method of charging electricity consumers based on the reactive energy drawn from the power system. While the regulatory shift may be inevitable, industry bodies pointed out that lack of prior awareness, absence of a transition period, non-availability of certified APFC panels and harmonic filters, fluctuating loads causing unpredictable kVAh spikes, and lack of clarity in measurement and billing methodology have resulted in electricity bills increasing by 70% to as high as 300%, especially for MSMEs.

Industry representatives stated that kVAh billing, without a phased rollout and adequate support, becomes punitive rather than corrective, leading to mistrust between consumers and power utilities. They strongly demanded more time and structured awareness programmes before strict enforcement.

Concerns Over G.O. Ms. No. 27

The second major concern raised was G.O. Ms. No. 27, which, according to industry leaders, has existed conceptually since 2012 but has resurfaced now vaguely and unilaterally, despite being termed "voluntary".

The Government of Telangana's Hyderabad Industrial Lands Transformation Policy (HILTP) aims to streamline land use within the ORR. However, industry bodies stated that the policy lacks clarity on relocation support, compensation mechanisms, timelines, and the development of alternative industrial ecosystems outside the ORR. This uncertainty has raised serious apprehensions among existing industries.

Spokespersons representing over 10 industrial bodies with a combined membership exceeding 50,000 units stated that while urban planning is necessary, industries

cannot be relocated like residences. Relocation requires years of planning, approvals, infrastructure readiness, and workforce alignment. They urged the Government to keep the policy in abeyance and adopt a consultative approach. Referring to the vision of "Telangana Rising", industry leaders questioned whether uncertainty and unilateral decisions would help attract fresh investments or strengthen investor confidence.

Clean & Green Energy Policy: Investments Stalled

The fourth major issue raised pertained to the Clean & Green Energy Policy of the Government. Industry representatives highlighted that investments in renewable energy have been stalled due to delays in issuance of No-Objection Certificates (NOCs), hurdles in open access power procurement, high additional surcharge and wheeling charges, obstacles to solar projects, etc.

Despite the Clean and Green Energy Policy being announced in January 2025, no NOCs have been issued to solar developers even after nearly a year, effectively freezing investments in the renewable energy sector and undermining investor confidence.

FTCCI and allied industry bodies placed their concerns before the media and sought urgent policy interventions from the concerned departments and government machinery in the interest of industry growth, employment generation, and investor confidence.

While reiterating their confidence in and support for the Government's vision and initiatives, the industry bodies urged the Government to remove these stumbling blocks through structured consultations rather than unilateral decisions. They pledged their full cooperation and partnership with the Government in achieving sustainable and inclusive growth for Telangana.

New Labour Codes: What has changed?

A look at old vs new reforms

India's government has introduced four new labour codes to modernise outdated laws, enhance worker protection, and support the gig economy. Here is what has changed in new Labour Codes as compared to the old labour reforms.

In a major overhaul of India's labour framework, the Government of India has announced four new labour codes — the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020. India's new labour codes, that are effective from November 21, 2025, mark a significant shift from old rules, expanding worker protections and modernising employment practices.

Under the old system, employers were not required to issue appointment letters, but the new codes make written appointment letters mandatory for all workers. Minimum wages earlier applied only to scheduled industries, leaving many workers outside coverage; the new labour codes guarantee a statutory right to minimum.



Pre Vs post labour reforms: What is changed?

The new labour ecosystem is set to bring major changes across India's employment, wages, workers' safety and compliance. The Union government called the new labour codes a "historic" decision and that the new additions will rationalise 29 existing labour laws, modernise regulations and improve workers' welfare, thus creating a future-ready workforce and stronger, more resilient industries under Aatmanirbhar Bharat.

Here is a comparison of the labour system before and after the changes:

	Pre Labour Reforms	Post Labour Reforms
Formalisation of Employment	No mandatory appointment letters.	Mandatory appointment letters to all workers.
Social Security Coverage	Limited Social Security Coverage.	Under Code on Social Security, 2020 all workers including gig & platform workers to get social security coverage, such as PF, ESIC, insurance, and other social security benefits.
Minimum Wages	Minimum wages applied only to scheduled industries/employments; large sections of workers remained uncovered.	Under the Code on Wages, 2019, all workers to receive a statutory right minimum and timely wage payment.
Preventive Healthcare	No legal requirement for employers to provide free annual health check-ups to workers.	Employers must provide all workers above the age of 40 years with a free annual health check-up.
Timely Wages	No mandatory compliance for employers payment of wages.	Mandatory for employers to provide timely wages,
Women workforce participation	Women's employment in night shifts and certain occupations was restricted.	Women are permitted to work at night and in all types of work across all establishments, subject to their consent and required safety measures. They will also get equal opportunities to earn higher incomes – in high paying job roles.
ESIC coverage	ESIC coverage was limited to specific areas and industries; establishments with fewer than 10 employees were generally excluded, and hazardous-process units did not have uniform mandatory ESIC coverage across India.	ESIC coverage and benefits are extended Pan-India - voluntary for establishments with fewer than 10 employees, and mandatory for establishments with even one employee engaged in hazardous processes. Social protection coverage will be expanded to all workers.
Compliance Burden	Multiple registrations, licenses and returns across various labour laws.	Single registration, PAN-India single license and single return.

Benefits of Labour Reforms Across Key Sectors:

1. Fixed-Term Employees (FTE):

- ✓ FTEs to receive all benefits equal to permanent workers, including leave, medical, and social security.
- ✓ Gratuity eligibility after just one year, instead of five.
- ✓ Equal wages as permanent staff, increasing income and protection.
- ✓ Promotes direct hiring and reduces excessive contractualisation.

2. Gig & Platform Workers:

- ✓ 'Gig work', 'Platform work', and 'Aggregators' have been defined for the first time.
- ✓ Aggregators must contribute 1–2% of the annual turnover, capped at 5% of the amount paid/payable to

gig and platform workers.

- ✓ Aadhaar-linked Universal Account Number will make welfare benefits easy to access, fully portable, and available across states, regardless of migration.

3. Contract Workers:

- ✓ Fixed-term employees (FTE) will increase employability and ensure social security, legal protection like benefits equal to permanent employees.
- ✓ Fixed-term employees will become eligible for gratuity after one year of continuous service.
- ✓ Principal employer will provide health benefits and social security benefits to contract workers.
- ✓ Workers to get free annual health check-up.

4. Women Workers:

- ✓ Gender discrimination legally prohibited.
- ✓ Equal pay for equal work ensured.
- ✓ Women are permitted to work night shifts and in all types of work (including underground mining and heavy machinery), subject to their consent and mandatory safety measures.
- Mandatory women's representation in grievance redressal committees
- ✓ Provision to add parents-in-law in Family Definition of Female employees, expanding dependent coverage and ensuring inclusivity.

5. Youth Workers:

- ✓ Minimum wage is guaranteed for all workers.
- ✓ All workers to get appointment letters, - promoting social security, employment history and formal employment.
- ✓ Worker exploitation by employers is prohibited—payment of wages during leave has been made mandatory.
- ✓ To ensure a decent standard of living, workers will receive wages as per the floor wage determined by the Central Government.

6. MSME Workers:

- ✓ All MSME workers covered under the Social Security

Code, 2020, eligibility based on employee count.

- ✓ Minimum wage guaranteed for all workers.
- ✓ Workers will have access to facilities such as canteens, drinking water, and rest areas.
- ✓ Provisions for standard working hours, double overtime wages, and paid leave.
- ✓ Timely wage payment ensured.

Over the past decade, India has expanded social-security coverage, rising from about 19% of the workforce in 2015 to more than 64% in 2025, ensuring that protection and dignity reach workers across the country. In this context, the implementation of the four Labour Codes marks the next major step in this trajectory, further widening the social-security net and embedding portability of benefits across states and sectors. The Government stated that by simplifying compliance requirements and promoting flexible and modern work arrangements, the Labour Codes are expected to stimulate employment generation, enhance skill development, and support overall industrial growth.

Source: <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2192463>

Congratulations

Sachin Tendulkar Invests in Truzon Solar, Brand from Suntek Energy System Pvt. Ltd



Mr. CH. BHAVANI SURESH
Founder & Managing Director

Mr. SACHIN TENDULKAR
Legendary Indian Cricketer

TRUZON SOLAR

Management and Members of FTCCI congratulates **Suntek Energy Systems pvt Ltd (Truzon Solar) for securing landmark investment from cricket legend Sachin Tendulkar**, marking a significant milestone in India's clean energy landscape. Tendulkar acquired 1.8 lakh shares for Rs 3.6 crore, underscoring Truzon Solar's strong governance and commitment to renewable energy. The partnership contributes to the country's renewable energy goals and creating a cleaner future.



Dr Tasneem Shariff
Managing Committee Member, FTCCI

Co-Founder & Secretary General
The Diplomatic Club & Global Trade,
Micro-Economic & Governance Strategist

**HAS BEEN FEATURED AS MOST
INFLUENTIAL WOMEN LIST OF 2025
BY FEMINA INDIA ALONG WITH
PRESIDENT OF INDIA AND NEETA
AMBANI TO NAME FEW**

FTCCI
OFFICE BEARERS *With*



*Sri Vakiti Srihari,
Hon'ble Minister for
Animal Husbandry
and Dairy
Development,
Government of
Telangana :
10th December, 2025*



Sri Mohammad Azharuddin, Hon'ble Minister, Department of Minorities welfare and Public enterprises, Government of Telangana & Former Indian Cricket Captain



3-day workshop on "Ultimate Business Mastery" with Sri Venu Kalya, Motivational Speaker : 8th December, 2025, Hyderabad



*CA Ramdev Bhutada , CA K.Hanmandloo , CA Kumarpal Jain , CA Ashish Joshi and others
greeted Shri Jayaram Raipura ,IRS , Chief
Commissioner Of Income tax & Chairman
of Committee on quality assessment work
of CBDT, Delhi and Shri Srinivas, IRS , Chief
Commissioner of Incometax & member of the
committee at Hyderabad*

*Sri C.V. Anand, IPS
Special Chief Secretary (Home)
Government of Telangana :
24th December, 2025*





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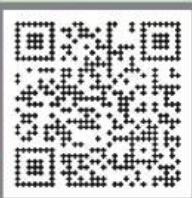
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FTCCI NEW MEMBERS : NOVEMBER, 2025

SNo.	Panel	Name of the Company	Business
COMPANY CATEGORY – PANEL- C			
1	C-2298	SKY LIGHT SHOWS LLP Mail: aryansingh@skylightshows.in Web: www.skylightshows.in	Drone Shows, Services
2	C-2299	SAMI-SABINSA GROUP LTD Mail: info@sami-sabinsagroup.com; manojk@sami-sabinsagroup.com; commercialhyd@sami-sabinsagroup.com Web: sami-sabinsagroup.com	Manufacturer of natural herbal extract
3	C-2300	GITFORCE TALENT LABS PVT LTD Mail: prithvi@gitforce.ai; chand@gitforce.ai Web: www.gitforce.ai	IT Services
4	C-2301	K.N.R.GLOBAL EXIM PVT LTD Mail: neeha1604@gmail.com; kousalya.jmd@gmail.com	Coffee Food Products Agri Products ETC
5	C-2302	BHARATVOIP COMMUNICATIONS PVT LTD Mail: poorna@bharatvoip.com; srikanth@bharatvoip.com	Internet Service Providers, CRM, IVR, Bulk Sms, Home Automation
6	C-2303	ACE TYRES PVT LTD Mail: accounts@acetyresltd.com; accounts@acetyresltd.com	Manufacturing of Tyres
7	C-2304	LAKSHMIFX TRUSTLINE INDIA PVT LTD Mail: pankit@laxmifx.com; kbejalwar123@gmail.com Web: www.thelaxmifx.com	Financial Consultant Investment
8	C-2305	KL INFRA PROJECTS PVT LTD Mail: klinfraprojects@gmail.com; admin@klinfraprojects.com Web: www.klinfraprojects.com	Services of Real Estate and Infra Structure
9	C-2306	DL META RESEARCH LABS PVT LTD Mail: admin@dlmetalabs.com; rkpanduri@gmail.com Web: www.dlmetalabs.com	Material Testing
10	C-2307	OFFICE24BY7 TECHNOLOGIES PVT LTD Mail: naveen@office24by7.com; bhargavi@office24by7.com Web: www.office24by7.com	Development & Sales of CRM, ERP, Telecom Services and Provision of Related Support Services
11	C-2308	CARGO EXCHANGE INDIA PVT LTD Mail: srihari@cargoexchange.in; admin@cargoexchange.in Web: www.cargoexchange.in	IT Product & Services
12	C-2309	CALICO INFO SYSTEMS PVT LTD Mail: shaji@calico.in Web: www.calicosys.com	Software Development and Maintenance
13	C-2310	NEW ERA DIAGNOSTICS PVT LTD Mail: support@neweradiagnostics.in; cvanirudhrao@gmail.com; sreenivas@neweradiagnostics.in Web: www.neweradiagnostics.in	Medical Services
14	C-2311	IJM CONCRETE PRODUCTS PVT LTD Mail: balajib@ijm.com; sashikanth@ijm.com	Manufacturing of Ready Mix Quarry-Etc
FIRM / INDIVIDUAL / PROPRIETARY CONCERN – PANEL- D			
15	D-2788	GSTBUDDY Mail: roopsaikishore.j@gmail.com; gstbuddy2019@gmail.com	Accounting, Taxation, Business Registration, Tax Planning, IPR, Consulting ,Advisory
16	D-2789	OD INTERFACE Mail: siva@odinterface.com Web: www.odinterface.com	Management Consulting, Mentoring Coaching

SNo.	Panel	Name of the Company	Business
17	D-2790	INDCO SERVICES Mail: aragmme@yahoo.com	Consultant Business, Tax and GST Practices
18	D-2791	AGILE FREIGHT EXPERT Mail: anilkrishnatalluri@agilefreightexperts.com; nagarajutagore@gmail.com	Freight Forwarders Ware House, DGFT, MPEDA, APEDA Works, Customs Clearance House
19	D-2792	VYAPAR AUTOMATION Mail: mdabdulsattar900@gmail.com; vypar806@gmail.com; maheshgutam02@gmail.com; apkacard24@gmail.com Web: www.apkacard.in	Apka Card, Digit De-marketing Adds Running
20	D-2793	BAHETI GUPTA & CO Mail: info@bahetiguptanco.com Web: www.bahetiguptanco.com	Company Secretaries
21	D-2794	DECCAN ENTERPRISES Mail: deccanenterprises2008@gmail.com	Distributors for Irrigation Drip Sprinkler Systems, Solar Irrigation Systems
22	D-2795	RENDVIEW Mail: rendview@gmail.com Web: www.rendview.com	Corporate Interior Designer
23	D-2796	SSCADDTECH SERVICES Mail: aziz.m@sscaddtech.vom; shaik.mohammed@sscaddtech.com Web: www.sscaddtech.com	Engineering-Services, IT-HR-AI-Manpower-Training & Contracting-Services
24	D-2797	PRANATHI ASSOCIATES Mail: devakiarun@gmail.com; deepthi.amarthaluru@gmail.com Web: www.pranathiassociates.com	Trading of Apparels, Export of Electrical Items
25	D-2798	SREEKANTH POULTRY FARM Mail: sreekanthpoultryfarms@gmail.com	Trading of EGGS
26	D-2799	ASSOCIATED ENGG CORPN Mail: associated1972@gmail.com	Trading of packaging Tools and Machineries Packaging Material
27	D-2800	MUSIC n MOUNTS Mail: musicnmounts@gmail.com Web: www.musicnmounts.com	Home Theatres, Audio-Video Solutions, Auditorium , Gyms, Spa, restaurant Designing & Execution of Trunkly Projects
28	D-2801	L N ENTERPRISES Mail: lokesh@lokeshnathany.com Web: www.lokeshnathany.com	Sales Training & Coaching Motivational Talks, The Alternate Boards
29	D-2802	B-PLUS HEALTH CARE PHARMACY Mail: bplushealthcarepharmacy@gmail.com	Whole Sale and Retail of Drugs and Cosmetics
30	D-2803	SPAD AND ASSOCIATES Mail: amritkota@gmail.com	Chartered Accountants
31	D-2804	PRIVA COLLECTIVE Mail: privacollective@gmail.com Web: www.privacollective.in	Clothing on Sarees Gowns, Lehengas, Kurtis
32	D-2805	ALPHA GROUPS Mail: alphagroups1997@gmail.com; annammaheesh@gmail.com	Constructions Residential & Interiors Others Bulk Materials Supply
33	D-2806	FLY INTERNATIONAL ACADEMY Mail: rajesh@flyinternationalacademy.com Web: www.flyinternationacademy.com	Training and Overseas Recruitment Consultancy
34	D-2807	VASU AGENCIES Mail: vasu4419@gmail.com; harit@vasuagencies.co.in; chahna@vasuagencies.in; vasu4419@gmail.com	Bosh/Siemens-Distributors, Kitchen Appliances, Import Dry fruits
35	D-2808	MANINDAR & ASSOCIATES,CHARTERED ACCOUNTANTS Mail: ca_manindar@outlook.com	Chartered Accountant Services
36	D-2809	NAASA GROUP Mail: naasagroup@gmail.com	Advertising & Marketing
37	D-2810	PAVULURI AND CO Mail: caparamaiah@gmail.com; rajesh.ca.auditor@gmail.com; kundeepthi@gmail.com; mail@pavuluriandco.com	Chartered Accountant

SNo.	Panel	Name of the Company	Business
MICRO, SMALL & MEDIUM ENTERPRISES (MSME) – PANEL- E			
38	E-1872	PAL ENGINEERING INDUSTRIES Mail: info@palengg.org	Automobiles Body Building, Fabricators, engineers & Contractors
39	E-1873	OMXPRESS PRINTPACK PVT LTD Mail: omxpressprintpack@gmail.com; marketing.oxpp@gmail.com Web: www.oxpp.in	Packaging Material Manufacturing
40	E-1874	SUHAANA LABELS Mail: suhaanalabels@gmail.com Web: www.suhaanalabels.com	Self Adhesive Labels Manufacturers
41	E-1875	STAR GAZER TRANSFORMERS PVT LTD Mail: stargazertransformers@gmail.com; nikhilreddy172@gmail.com	Transformers Manufacturing Transformer Spare parts
42	E-1876	TEJAA TECHNO INDUSTRIES Mail: tejaatechno614@gmail.com	Manufacturing of Mosquito Repellents, Manufacturing Special Purpose Machines(SPHS)
43	E-1877	UNITED BAKERS CO-OPERATIVE SOCIETY LTD Mail: ubclcpu@rediffmail.com	Manufacturing & Trading of Bakery Items
44	E-1878	FLYCHEM PVT LTD Mail: krish@flychem.com; moolagundamsridevi@gmail.com; murali@flychem.com Web: www.flychem.com	Manufacturing of Chemical Products and Industrial Chemicals
45	E-1879	ASMITA MARWA WORKSHOP Mail: accounts@stonedoctor.in	Manufacturing of Cutting Stone and Designs with Stone and Tiles
46	E-1880	OUTCARE MEDICAL DEVICES PVT LTD Mail: accounts@outcaremed.com; mohit@outcaremed.com Web: www.outcaremed.com	Manufacturing of Absorbent Cotton wool
47	E-1881	VEIVOLI EXPORTS Mail: mohammed.haris6701@yahoo.com	Trading, Imports and Exports, Manufacturing of Food Products
48	E-1882	SRI VENKATESWARA ENTERPRISES Mail: sventerprises2005@yahoo.in	Manufacturing of Mining Products
49	E-1883	KATS ORGANICS PVT LTD Mail: katsorganics1@gmail.com	Manufacturing of Chemicals
50	E-1884	SWEETSDUDE SIGNATURE PVT LTD Mail: info@sweetsdude.in	Manufacturing of Sweets & Nankeens, Juice & Chat
51	E-1885	AMPLENVIRON PVT LTD Mail: amplenviron@gmail.com Web: www.amplenviron.com	Manufacturing & Services of Environmental Consulting, Environmental Clearances, ETP STP Installations

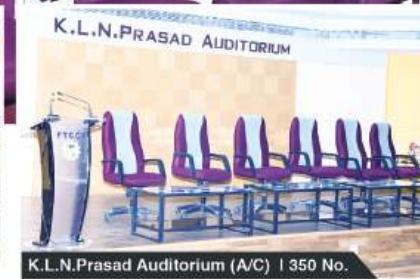
FTCCI Officials with New Members



Membership Development Committee Meeting with new Joinee Members :
11th November, 2025 at Federation House, Hyderabad



The Federation of Telangana Chambers of Commerce and Industry



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w.e.f : 1st June, 2024

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			for 4 hrs	for 8 hrs
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FTCCI Surana Auditorium (A/C)	130 No. (G.floor)	2,000/-	9,000/-	16,000/-
J.S.Krishna Murthy Hall (A/C)	40 No. (I floor)	1,000/-	6,000/-	11,500/-
Banarsilal Gupta Exhibition Hall	2300 sft (G.floor)	2,000/-	5,000/-	9,000/-
Dhanjibhai Sawla Hall (A/C)	2500 sft (III floor)	1,000/-	4,500/-	7,500/-
OPT Board Room (A/C)	14 No.(I floor)	1,000/-	2,500/-	4,000/-
White House Board Room (A/C)	10 No.(I floor)	1,000/-	2,000/-	3,500/-
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Screen only	Rs. 200/-
Cordless /	
Collar microphone (1)	Rs. 400/-
Lighting Lamp	Rs. 500/-
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OT Sunday or Holiday	Rs. 1200/-
LED Wall Power Charges	Rs. 3000/-

Contact for details & Hall Requisition : Mr. Rajesh Kumar, Manager Ph : 91001 99977 email : operations@ftcci.in

Federation House, 11-6-841, Red Hills, Hyderabad - 500 004, Telangana, India Tel:91-40-23395515, 16, 17 Website : www.ftcci.in



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